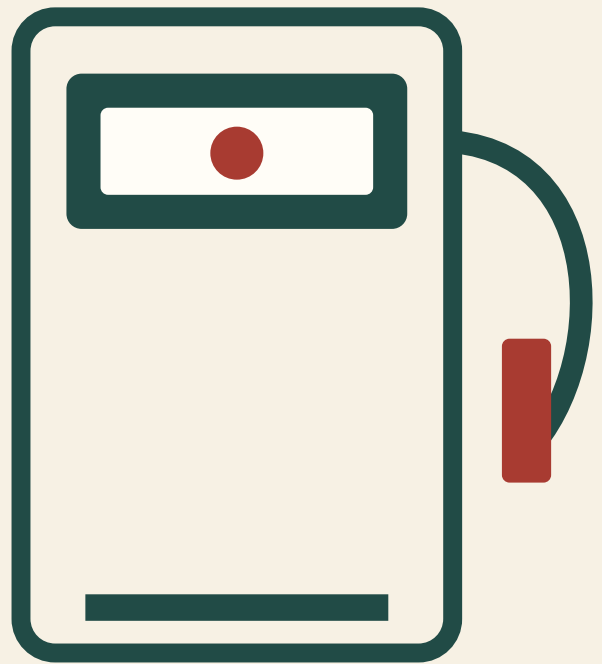


THE FILLING STATION

ROAD CREW TRAINING

**Follow Jesus together
on the road and in real life**



CONNECT • PROTECT • GROW

A practical guide for leading a Road Crew



HOW TO USE THIS BOOKLET

Built for the leader who wants to welcome riders, care for people, open Scripture, and start a crew with clarity.

01 THE WHY

Purpose and the ministry model · pp. 3-4

02 THE PEOPLE

Connect, protect, and grow · pp. 5-7

03 THE CREW

Formats, rhythm, essentials, guardrails · pp. 8-11

04 THE LEADER

Role, care, boundaries, safety · pp. 12-16

05 THE LAUNCH

Seven steps and leader standards · pp. 17-19

06 THE TOOLS

Meeting flow, lesson, worksheet · pp. 20-23

Read pages 3-19 before launching. Keep pages 20-23 nearby while you plan and lead. This booklet uses the training document supplied by The Filling Station as its source.



SECTION 01

Why Road Crews

The Filling Station Road Crews help riders follow Jesus together on the road and in real life. People may arrive for bikes, food, rides, or curiosity. Our hope is that they encounter Jesus, find genuine brotherhood, and take a next step of faith.

“Therefore confess your sins to each other and pray for each other so that you may be healed.”

JAMES 5:16 • NIV

God did not create us to travel through life alone. We need people who know us, pray for us, challenge us, and stay beside us when life gets hard.

A LEADER REMEMBERS

The motorcycle starts the conversation. Following Jesus gives the crew its direction.

LEADER NOTES

Who could this ministry help reach?



SECTION 01

Gather Big Grow Small

The Filling Station grows larger through outreach events, bike nights, group rides, and public gatherings. It grows smaller through Road Crews, where riders are known, cared for, disciplined, and sent.

“Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah.”

ACTS 5:42 • NIV

A CREW MAY GATHER AROUND

- A ride or garage night
- A meal or coffee
- Prayer and Bible study
- A service project
- One-on-one follow-up

THE MEASURE

The goal is more than attendance. Look for people growing in faith and caring for one another.

LEADER NOTES

Where do riders already gather in our community?



SECTION 02

A Place to Connect

Many riders are surrounded by people yet still feel isolated. Some have been hurt by churches; others are skeptical or have never had a Christian community they trust.

A Road Crew offers common ground through shared interests, honest conversation, Scripture, prayer, and riding. Learn names, introduce newcomers, and make room for the person standing on the edge.

“I have become all things to all people so that by all possible means I might save some.”

1 CORINTHIANS 9:22 • NIV

IN PRACTICE

Welcome the new rider personally, introduce them to someone, and follow up after the gathering.

LEADER NOTES

Who needs a personal invitation?



SECTION 02

A Place to Protect

A Road Crew is more than a social group. People should be noticed, prayed for, checked on, and helped with wisdom and love.

- When someone misses a gathering, notice and check in.
- When someone is struggling, pray and listen.
- When someone faces a crisis, involve ministry leadership or qualified help as needed.

“Be devoted to one another in love. Honor one another above yourselves.”

ROMANS 12:10 • NIV

IN PRACTICE

Care is steady and personal. Make it harder for anyone in the crew to disappear into isolation.

LEADER NOTES

Who in my crew may need a check-in?



SECTION 02

A Place to Grow

Not every Road Crew will feel like a classroom. Crews may center on rides, food, garage work, or service. Every crew still needs an intentional spiritual component.

“As iron sharpens iron, so one person sharpens another.”

PROVERBS 27:17 • NIV

HELP RIDERS TAKE STEPS SUCH AS

- Read Scripture and pray honestly
- Follow Jesus and build godly relationships
- Serve others and share their testimony
- Invite another person and take their next step

IN PRACTICE

Ask: What is this person's next step with Jesus, and how can I help them take it?

LEADER NOTES

What step could help a rider grow?



SECTION 03

Choose a Crew Format

1

RIDE CREW

A ride with prayer, Scripture, and conversation.

2

GARAGE CREW

Bike maintenance or projects with a spiritual discussion.

3

BIBLE CREW

Deeper Scripture study and discipleship for riders.

4

OUTREACH CREW

Service, prayer, event support, and reaching riders.

5

FREEDOM CREW

Support through addiction, grief, anger, shame, or church hurt. Lead carefully and seek pastoral oversight.

6

FAMILY RIDE CREW

Spouses, children, cookouts, shorter rides, and discipleship together.

LEADER NOTES

Which crew format fits the people I hope to reach?



SECTION 03

Build a Repeatable Rhythm

Crews can run in semesters or seasons. Most should meet weekly or every other week. Choose a rhythm your leader and members can sustain.

SPR**SPRING**

8–10 weeks

SUM**SUMMER**

6 weeks

FAL**FALL**

8–10 weeks

WIN**WINTER**

Optional garage nights, Bible studies, or leader training.

WHERE A CREW CAN MEET

Homes, garages, church buildings, coffee shops, diners, parks, ride destinations, community spaces, or dealership lots with permission.

PLAN FOR REAL LIFE

Set the meeting place, weather plan, and next date before people head home.

LEADER NOTES

What rhythm can I sustain?



SECTION 03

Four Essentials Every Time

01

BROTHERHOOD

Make time to talk, eat, laugh, and build trust. A relaxed start helps people open up.

02

ACTIVITY OR DISCUSSION

Ride, work on bikes, share a meal or testimony, discuss a passage, or serve together.

03

PRAYER

Ask how to pray for people this week. Pray at the start, the end, or both.

04

SCRIPTURE

Read a passage, tell a Gospel story, discuss a devotional, or ask how God's Word applies.

KEEP IT INTENTIONAL

The spiritual part can be short. It must still be planned and present.

LEADER NOTES

How will I prepare the spiritual component?



SECTION 03

Keep the Mission Clear

A Road Crew is a ministry space. Leaders redirect activity that pulls people away from the mission of Jesus or puts them at risk.

DO NOT USE A CREW FOR

- Personal business promotion, selling products, or fundraising without approval
- Political arguments, divisive debates, gossip, or complaints about churches and leaders
- Unapproved teachers or speakers, or motorcycle club politics
- Unsafe riding or alcohol-centered gatherings

LEADER RESPONSE

Address concerns promptly and calmly. Bring serious or repeated issues to ministry leadership.

LEADER NOTES

How will I redirect a conversation kindly?



SECTION 04

Connect Protect Grow

You do not have to be perfect, polished, or a Bible scholar. Your role is to help people connect in community, protect one another through care, and grow spiritually.

C**CONNECT**

Learn names, include outsiders, introduce people, and follow up with newcomers.

P**PROTECT**

Pray, check in, notice struggles, maintain boundaries, and ask for help when a situation needs it.

G**GROW**

Help each person identify and take a next step with Jesus.

POSSIBLE NEXT STEPS

Begin praying or reading the Bible, attend church, give their life to Christ, be baptized, share a testimony, invite a rider, serve, or grow into an assistant leader.

LEADER NOTES

Who can I connect, protect, and help grow?



SECTION 05

Lead a Healthy Discussion

PRAY FOR YOUR CREW

Pray for their families, faith, struggles, health, work, relationships, and salvation. Ask God to reach riders who are far from Him.

BE REAL

Lead with humility and honesty. You do not need to impress people; you need to love them well.

USE THE 70/30 GOAL

Aim for about 70 percent group conversation and 30 percent leader guidance. Ask open questions, draw quiet people in gently, and redirect unhealthy conversations.

BEFORE YOU SPEAK AGAIN

Has someone else had room to respond?

LEADER NOTES

What makes it easier for others to speak?



SECTION 05

Speak Plainly Care Well

Do not assume every rider knows church language. You can use biblical words such as redemption, discipleship, or salvation, but explain what they mean.

THE E S P N CARE MODEL**E****ENCOURAGE**

Remind the person they are heard and not alone.

S**SHARE SCRIPTURE**

Point them to God's Word rather than only your opinion.

P**PRAY**

Pray with them then, when appropriate.

N**NEXT STEPS**

Help them choose one practical action: speak to a pastor, seek counseling, join a recovery group, or meet again.

LEADER NOTES

How can I explain faith in plain language?



SECTION 05

Honor Healthy Boundaries

Leaders protect trust by ministering with integrity and staying within their ability.

- Men minister to men; women minister to women. Couples may minister to singles together.
- Avoid private emotional dependency with someone of the opposite sex.
- Do not counsel beyond your ability or promise secrecy when someone may be in danger.
- Report serious concerns to ministry leadership and seek qualified help when needed.

“Be sure you know the condition of your flocks, give careful attention to your herds.”

PROVERBS 27:23 • NIV

WHEN IN DOUBT

Bring serious safety, crisis, or counseling concerns to a pastor or qualified professional.

LEADER NOTES

Who will I contact when a concern exceeds my ability?



SECTION 05

Keep the Road Safe

Safety is part of caring for people. Before a ride, explain expectations and the route; identify the lead and sweep riders.

RIDE LEADER CHECKLIST

- Know the route and any planned stops.
- Respect traffic laws and discourage reckless behavior.
- Make sure newer riders are never pressured to keep up.
- Avoid showing off; watch the group, not just your own bike.
- Never let the ride become more important than the people.

THE GOAL

Bring people home safely and point them to Jesus.

LEADER NOTES

What will my pre-ride briefing include?



SECTION 06

Start Your Crew Part One

1

PRAY

Ask whom you are called to reach, what kind of crew to lead, where to meet, whom to invite, and what Scripture will guide you.

2

CHOOSE A FORMAT

Select a ride, garage, Bible, outreach, family, or freedom crew. Start with what you already do and make it intentional.

3

SET A TIME AND PLACE

Make the plan clear and repeatable: a Saturday breakfast ride, a weeknight garage study, Sunday family ride, or monthly outreach ride.

THE FIRST DECISION

Choose a gathering you can lead consistently. A simple repeatable plan serves people well.

LEADER NOTES

What is the first simple gathering I can lead?



SECTION 06

Start Your Crew Part Two

4

GET APPROVAL

Speak with Filling Station leadership. Agree on mission, description, location, study plan, and ride safety plan. Complete a background check if needed.

5

INVITE PEOPLE

Start with relationships: riders you know, new believers, event guests, church members, coworkers, and unchurched friends.

6

COMMUNICATE

Share time, place, what to expect and bring, food details, contact number, ride details, and weather plan.

7

LEAD SIMPLY

Welcome and introduce people, explain the purpose, read Scripture, discuss one or two questions, pray, and name the next gathering.

LEADER NOTES

Who will I invite and how will I follow up?



SECTION 07

Leader Standards

Every Road Crew leader should be a follower of Jesus, aligned with The Filling Station's mission, and connected to a local church.

- Be faithful, dependable, safe, and responsible.
- Stay humble and teachable.
- Pray with people and keep confidence appropriately.
- Ask for help when a concern exceeds your ability.
- Help riders take next steps with Jesus.

LEADER COMMITMENT

You do not need everything figured out. You do need to be willing to live what you lead.

ONE STRENGTH I BRING TO LEADING A CREW

ONE AREA WHERE I NEED SUPPORT

LEADER NOTES

What support do I need from leadership?



SECTION 07

A Simple Meeting Flow

BEFORE THE MEETING

Pray. Confirm the place and time. Send a reminder. Prepare Scripture or discussion. Arrive early and greet people by name.

15**WELCOME AND FELLOWSHIP**

Give people time to settle in and talk.

30-60**ACTIVITY OR DISCUSSION**

Ride, work, eat, serve, or discuss.

10-20**SCRIPTURE**

Read a passage and ask simple questions.

10-15**PRAYER**

Listen to requests and pray together.

5**NEXT STEP**

Confirm the next meeting or invite someone to a next step.

LEADER NOTES

What will I adjust in this meeting flow?



SECTION 07

Questions That Open Scripture

Use a few questions rather than racing through every one. Leave time for others to answer and for the group to pray.

- What stands out to you in this passage?
- What does this show us about God and about people?
- Is there a command to obey, a promise to trust, or a sin to turn from?
- How does this point us to Jesus?
- What step will you take this week?
- Who can you encourage or invite?

DISCUSSION TIP

Ask one question, wait, and let others speak first. Invite quiet members without putting them on the spot.

LEADER NOTES

Which question might open a useful conversation?



SECTION 07

First Crew Lesson

Scripture: Ecclesiastes 4:9–12. Read the whole passage aloud together.

“Two are better than one, because they have a good return for their labor...”

ECCLESIASTES 4:9 • NIV

MAIN IDEA

Life gets heavy when we carry it alone. God calls us into encouragement, accountability, and shared mission.

ASK THE CREW

- Why do we isolate when life gets hard?
- What makes brotherhood deeper than just hanging out?
- Who has helped you get back up?
- How can this crew become a place where people are known?

CLOSING CHALLENGE

Check on one person in the crew this week. Reach out, ask how they are doing, and pray for them.



SECTION 07

Plan Your Road Crew

CREW FORMAT AND THE RIDERS WE HOPE TO REACH

MEETING DAY TIME PLACE AND FREQUENCY

FIRST THREE GATHERING DATES

SCRIPTURE OR TOPIC FOR OUR FIRST GATHERING

LEAD RIDER AND SWEEP RIDER IF RIDING

WEATHER PLAN AND FIRST INVITATION

LEADERSHIP APPROVAL AND SUPPORT CONTACT



THE FILLING STATION

ROAD CREW LEADER SUMMARY

PURPOSE

Help riders follow Jesus together on the road and in real life.

YOUR ROLE

Connect people. Protect through care. Help them grow.

EVERY MEETING

Brotherhood, an activity or discussion, prayer, and Scripture.

CARE MODEL

Encourage. Share Scripture. Pray. Name next steps.

REMEMBER

Get leadership approval, honor boundaries, and ride safely.

Reach the next rider.
Raise disciples.
Carry the hope of Jesus onward.